

Women in Distress of Broward County, Inc.

Executive Compensation Report

Fiscal Year 2025-2026

Position	Employee Name	Salay	Additional Comp: Agency Paid portion of Health/Life/STD. Insurance
President & CEO	Linda L Parker, PhD.	230,000.00	6,149.20
Chief Development Officer	Jeffrey Metcalf	149,000.00	259.20
Chief Financial Officer	Vanessa Bongiorno	120,000.00	6,149.20

Additional Comp: Up to 3% match of Employee Contribution to 401K	% of Total Comp paid by State Funds	% of Total Comp paid by Federal Funds	Years in current position as of 7/1/2025
6,900.00	18%	9%	4 years 9 months
4,470.00	0%	0%	4 years 5 months
3,600.00	21%	9%	2 years 9 months