

**Women in Distress of Broward County, Inc.**  
**Executive Compensation Report**  
**Fiscal Year 2025-2026**

<b>Position</b>	<b>Employee Name</b>	<b>Salay</b>	<b>Additional Comp: Agency Paid portion of Health/Life/STD. Insurance</b>
President & CEO	Linda L Parker, PhD.	230,000.00	6,149.20
Chief Development Officer	Jeffrey Metcalf	149,000.00	259.20
Chief Financial Officer	Vanessa Bongiorno	120,000.00	6,149.20

<b>Additional Comp: Up to 3% match of Employee Contribution to 401K</b>	<b>% of Total Comp paid by State Funds</b>	<b>% of Total Comp paid by Federal Funds</b>	<b>Years in current position as of 7/1/2025</b>
6,900.00	18%	9%	4 years 9 months
4,470.00	0%	0%	4 years 5 months
3,600.00	21%	9%	2 years 9 months